



**SYSTEMATIC INSTITUTE OF  
ECONOMIC RESEARCH & DEVELOPMENT**

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Ref. No.: SIERD/T-188D/2024  
Date: 31.07.2024

To  
The Director / Registrar  
The HOD/ Heads of Personnel/Admin/Vigilance/HRD  
All the Govt. Deptts, Autonomous Bodies & PSUs  
Chairmen/CMDs/CEOs of Ports, Boards, Public Sector Banks,  
Insurance Corporation and other Financial Institutions

**Online Interactive Live Training Program On  
"Prevention of Sexual Harassment of Women at Workplace"  
Date 24<sup>th</sup> & 25<sup>th</sup> September 2024**

Sir/Madam,

Greetings from **Systematic Institute of Economic Research & Development (SIERD)** New Delhi.

Our Institute has been organizing premier training program on application, interpretation and evaluation of statutory rules on Service, Finance matters and Human Resources handled by a team of competent and dedicated trainers. Based on the requirements received from our client organizations, we are organizing the below mentioned online training program.

**INTRODUCTION:-**

As the workforce is becoming more and more diverse, the issue of Managing diversity and Gender sensitisation has gained attention worldwide. India is no exception. Based on the Guidelines provided by the Supreme Court in Visakha's case, the Central Govt. has gone to the extent of amending the CCS (Conduct) Rules 1964 To ensure the safety of women at workplace law on the subject-The Sexual Harassment of women at place of work(Prevention, Prohibition and Redressal) Act, 2013- has also been made.. There are plethora of executive instructions also on the subject. This training programme has been designed to educate and sensitise the Personnel at various levels of the need to ensure safety and well being of women working with/under them.

**WHO SHOULD ATTEND -:**

Suitable for personnel at all levels Personnel Managers/Officers, Administrative Officers/Managers, HRD Managers and other executives.

**FACULTY: -**

The Sessions will be conducted by highly experienced faculty on interactive and live basis online. Individual questions/doubts and their clarifications would be encouraged.

**DATE & TIMING:-**

**24.09.2024: Tuesday (10AM to 01:15PM)**

**25.09.2024: Wednesday (10AM to 01:15PM)**

## COURSE OUTLINE:-

- Concept and Importance of prevention of SHW
- Gender issue – what it means
- Discrimination between Sex and Gender
- What is Sexual Harassment
- Vishakha Guidelines and other important judicial pronouncements
- Prevention of Sexual Harassment of women at workplace Act.
- Role of complaints committee

**FEE:-** INR 5000 + 18% GST = INR 5900/- Per participant online training program. Fees includes training material (soft copy), participant's certificate etc.

**GOURP DISCOUNT: -** Rs.500/- per participant if 4 or more participants from one organization.

**LAST DATE: -** Last Date of Accepting nominations is **19.09.2024**. Nomination can also be forwarded after the last date on Enquiry/Confirmation.

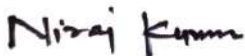
## NOMINATION: -

The Organization may please send the nominations stating the participants Name, Designation, their Mobile No. and Contact No. & e-mail ID. Kindly also provide GSTIN of your organization at time of Nomination. For making payment through DD/Cheque/NEFT/Pay Order/PFMS/IMPS/RTGS drawn in favor of “**Systematic Institute of Economic Research & Development**” payable at New Delhi. NEFT payment may be made direct to Current A/c No. **62310200000135 (IFSC Code BARB0VJMAYA, MICR No. 110012391) Bank of Baroda, Mayapuri Branch, New Delhi** under intimation by email. PAN No. BXPPK7937K GSTIN- **07BXPPK7937K1ZN**

Since limited seats are available for the present workshop, nominations will be accepted on first-cum-first-serve basis. Nomination once confirmed cannot be cancelled; however substitution of participant is permissible. In case nominated participant is not able to attend the workshop due to any reason and no substitution is made, fees shall be payable.

You are requested to kindly nominate officers and executives for the present workshop at the earliest and draw maximum benefit from this opportunity.

We shall be glad to accommodate the nominations from your organization.



**Neeraj Kumar**

**Program Coordinator**

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